



# Untapped Talent: Everything You Need to Know to Hire and Retain Talented Individuals with a Criminal Background

85% of HR professionals and 81% of business leaders believe workers with criminal records perform their jobs just as well as or better than workers without criminal records. Over half (53%) of HR professionals said they would be willing to hire individuals with criminal records, compared to just over a third (37%) in 2018.

**But how can HR professionals make even more progress in hiring and retaining these individuals?**

This **FREE 4-week class** will offer practical tips and how-tos for employers to tap the talent within this segment of the labor market.

**Sessions are October 7th, 14th, 21st & 28th • Noon -1:15 pm**  
**All sessions are virtual, join us from your computer or phone**

### Topics include:

- Interviewing
- Hiring Process – drug screening, background checks, identification and more
- Onboarding
- Hiring Incentives – including tax credits
- Retention – tapping existing community supports for on-the-job

**>> [Click here to register...](#)**

*Log on information will be provided upon registration.*

## About Our Speakers



**Andrea Lopez, Ph.D** recently retired from her full-time faculty position at Temple University where she taught compensation management and business ethics in the Department of Human Resource Management. In her current role as an adjunct professor, she is continuing to teach, provide professional development support to undergraduate students and volunteer with JEVS Human Services Looking Forward program.



**Jeffrey Abramowitz, J.D.** is the Executive Director of Reentry Services for JEVS Human Services. Jeff is the Vice Chair of the Philadelphia Reentry Coalition, sits on the Executive Board of the Coalition on Adult Basic Education (COABE), and chairs the State Advocates for Adult Education Fellowship Program. Jeff was appointed to the PA Reentry Council and Co-chairs the Reentry Committee for the PA Workforce Development Board. Jeff is a subject matter expert for the US Dept. of Education on Correctional & Reentry Education.